

Manager: Ahmed Al-Emadi

Planning Unit Title: College of Education

ObjectiveTitle: 1.4.1 Embed appropriate learning technologies in college courses and facilities to enhance the teaching and learning experience

Initiative:
Work stream: Develop CED plan to promote using technologies to evaluate teaching and learning

Action Plan:

Task	Task Type	Due Date	Comp. Date	Task Status	Flag	Remarks	Assigned User
1.4.1.1 Develop an action plan using information technology to enhance teaching and learning	Ongoing action (Repeated)	30-Oct-16	25-Sep-16	Complete		No Remarks	nooran Emara
1.4.1.2 Provide workshops for faculty on how to use new technologies	Ongoing action (Repeated)	30-Jun-16	30-Jun-16	Complete		No Remarks	nooran Emara
1.4.1.3 Evaluate the effectiveness of using new technologies in teaching and learning.	Ongoing action (Repeated)	30-Jun-16	30-Jun-16	Complete		No Remarks	nooran Emara
1.4.1.4 Develop online assessment and question banks to facilitate teaching and learning	New action	30-Jun-16	30-Jun-16	Complete		No Remarks	nooran Emara
1.4.1.5 Assess percentage of courses addressing employability, entrepreneurial, innovation skills and/or experiential skills (core courses in each program)	Continuous action	31-Dec-16	09-Jan-17	Complete		No Remarks	nooran Emara

Key Performance Indicators:

KPIs	Targets	Results
1.4.1.1 Number of courses using suitable learning technology	1.4.1.1 5 Diploma Courses	1.4.1.1 Five Diploma Courses
1.4.1.2 level of active and collaborative learning reported by faculty using institutional survey NSSE	1.4.1.2 Tracking	1.4.1.3 Four
1.4.1.3 Number of teaching assistants and IT technicians supporting teaching and learning	1.4.1.3 4 TAs &IT technicians at CED	1.4.1.4 100%
	1.4.1.4 100%	1.4.1.5 100% Using Blackboard 10% Using Icube
	1.4.1.5 100% using Blackboard 10% using icube	1.4.3 NA
	1.4.3 NA	
	1.4.1 NA	
1.4.1.4 Percentage of undergraduate programs offered by Qatar University that contain industry internships/summer training in support of learning objectives		
1.4.1.5 Percentage of faculty who participate in activities designed to enhance teaching and learning environment with emphasis on the integration of technology		
1.4.3 percentage of students who indicate that they are at least satisfied with laboratory facilities		
1.4.1 Number of courses addressing significan component of employability, enterpreneural, innovation skills and/or experiential skills		

Gap Analysis:
No Gap Analysis Available

Manager: Ahmed Al-Emadi

Planning Unit Title: College of Education

ObjectiveTitle: 1.5. Enhance academic support for students.

Initiative: Work stream: Enhance educational technological approaches

Action Plan:

Task	Task Type	Due Date	Comp. Date	Task Status	Flag	Remarks	Assigned User
Track numbers of at risk students whose GPAs are less than 2.2	Continuous action	30-Sep-16	27-Sep-16	Complete		No Remarks	Yassir Semmar
Introduce the Peer Support Program to new students during student orientation	Ongoing action (Repeated)	27-Sep-16	07-Sep-16	Complete		No Remarks	Yassir Semmar
Instruct faculty members to hand out the Peer Support Schedule and encourage students to attend	Continuous action	30-Sep-16	29-Sep-16	Complete		No Remarks	Yassir Semmar
Organize classroom visits with peers to introduce the Peer Support Program.	Continuous action	30-Sep-16	29-Sep-16	Complete		No Remarks	Yassir Semmar
Continuously identify CED courses in which students are struggling	Continuous action	27-Sep-16	27-Sep-16	Complete		No Remarks	Yassir Semmar
Liaise with department heads and academic advisors about referring students to the Peer Support Program	Continuous action	30-Sep-16	29-Sep-16	Complete		No Remarks	Yassir Semmar
Review the students' satisfaction survey	Continuous action	30-Sep-16	29-Sep-16	Complete		No Remarks	Reem Khalid Yassir Semmar
Distribute the students' satisfaction survey	Ongoing action (Repeated)	30-Jun-16	24-May-15	Complete		No Remarks	Reem Khalid

Key Performance Indicators:

KPIs	Targets	Results
1.5.2. Percentage of first year students who are at risk	1.5.2 Decrease by 5%	1.5.2 8%
1.5.3 Percentage of students who are on academic probation	1.5.3 Decreased by5%	1.5.3 8%
1.5.1. Percentage of students who expressed their satisfaction, using institutional student satisfaction survey, with computer laboratory facilities, new educational research unit, new internship and field training unit and resources room	1.5.1 80%	1.5.1 80%

Gap Analysis:
No Gap Analysis Available

Manager: Ahmed Al-Emadi

Planning Unit Title: College of Education

ObjectiveTitle: 1.6.1 Develop new ways of engaging students in research.

Initiative: Work stream: Provide opportunities/ events/ support to engage the students in research

Action Plan:

Task	Task Type	Due Date	Comp. Date	Task Status	Flag	Remarks	Assigned User
Develop a strategic plan on how to engage students in research	Ongoing action (Repeated)	14-Oct-16	15-May-16	Complete		No Remarks	Yahya Al-Nakeeb Yassir Semmar
Implement the plan	Ongoing action (Repeated)	01-Jun-16	15-May-16	Complete		No Remarks	Yahya Al-Nakeeb Yassir Semmar
Evaluate the plan	Ongoing action (Repeated)	30-Jun-16	15-May-16	Complete		No Remarks	Yahya Al-Nakeeb Yassir Semmar

Key Performance Indicators:

KPIs	Targets	Results
1.6.1.2 Percentage of students taking research methods courses	1.6.1..2 50%	1.6.1.2 83%
1.6.1.3 Number of undergraduate and graduate students research publications (articles, posters)	1.6.1.5 50%	1.6.1.5 65%

Gap Analysis:
No Gap Analysis Available

Manager: Ahmed Al-Emadi

Planning Unit Title: College of Education

ObjectiveTitle: 1.6.2 Enhance opportunities for students to engage in meaningful research and contribute to their academic growth.

Initiative:
Work stream: Develop CED plan to promote using technologies to evaluate teaching and learning

Action Plan:

Task	Task Type	Due Date	Comp. Date	Task Status	Flag	Remarks	Assigned User
Encourage students to participate in internal and external conferences	Continuous action	30-Jun-16	30-Jun-16	Complete		No Remarks	Yahya Al-Nakeeb Yassir Semmar

Key Performance Indicators:

KPIs	Targets	Results
1.6.2.1. Number of research-based courses offered for undergraduate students.	1.6.2.1 At least one course in each program	1.6.2.1 1 course
1.6.2.2.Number of undergraduate student research publications (printed documents, posters, and presentations)	1.6.2.2 5 publications	1.6.2.2 19

Gap Analysis:
No Gap Analysis Available

Manager: Ahmed Al-Emadi

Planning Unit Title: College of Education

ObjectiveTitle: 1.7.Attract and retain high quality Qatari academic staff at junior levels.

Initiative: Work stream: Develop new strategies to attract Qatari staff

Action Plan:

Task	Task Type	Due Date	Comp. Date	Task Status	Flag	Remarks	Assigned User
Identify new approaches/ new academic and proffesional networks to advertise academic posts in order to expand the recruitment pool.	Continuous action	30-Sep-16	30-Sep-16	Complete		No Remarks	Asma AlAttiyah Saed Sabah

Key Performance Indicators:

KPIs	Targets	Results
1.7.1. Level of academic staff overall satisfaction (housing, compensation, benefits, fairness, social activities)	1.7.1 80%	1.7.1. 80%
1.7.2. Percentage of faculty who indicates that they are "at least satisfied" with Laboratory facilities	1.7.2 80%	1.7.2 80%

Gap Analysis:
No Gap Analysis Available

Manager: Ahmed Al-Emadi

Planning Unit Title: College of Education

ObjectiveTitle: 1.8.1 Create opportunities, beyond academic pursuits, for CED students to enrich their campus lives.

Initiative:
Work stream: Increase the number of students events/ clubs

Action Plan:

Task	Task Type	Due Date	Comp. Date	Task Status	Flag	Remarks	Assigned User
1.Provide information about CED programs and QU student services, such as QU Career Center, Student Learning Support Center, Student Counseling Center, and Supreme Education Council to CED Newly Admitted Students by organizing ?CED Open Day? at the beginning of every Fall.	Ongoing action (Repeated)	30-Sep-16	30-Sep-16	Complete		No Remarks	Yassir Semmar
Reward outstanding students on the VP and Dean?s list.	Ongoing action (Repeated)	30-Jun-16	23-Jun-16	Complete		No Remarks	Reem Khalid
Teachers? Day-Teacher and Proud? event	Ongoing action (Repeated)	30-Oct-16	30-Oct-16	Complete		No Remarks	Reem Khalid
Qatar National Day	Ongoing action (Repeated)	25-Dec-16	25-Dec-16	Complete		No Remarks	Adel Abu Al-Rous
Sports? Day	Ongoing action (Repeated)	28-Feb-16	28-Feb-16	Complete		No Remarks	Adel Abu Al-Rous
CED End of Year Graduation Celebration?.	Ongoing action (Repeated)	30-Jun-16	30-Jun-16	Complete		No Remarks	Adel Abu Al-Rous

Key Performance Indicators:

KPIs	Targets	Results
1.8.1.1 Level of enriching education experiences reported by students: a. Freshman b. Senior	1.8.1.1 a 2.7/4 b 2.8/4	1.8.1.2 12 activities
1.8.1.2 Number of activities implemented by the CED student committees / unions	1.8.1.2 10	1.8.1.4 50%
1.8.1.4 Percentage of students who are "at least" satisfied using the satisfaction survey with CED campus life experiences	1.8.1.4 50%	

Gap Analysis:
No Gap Analysis Available

Manager: Ahmed Al-Emadi

Planning Unit Title: College of Education

ObjectiveTitle: 2.1.Develop a research strategy that enhances the quality, quantity and diversity of research outputs

Initiative: Initiative:

Introduce PhD of Philosophy in Education

Action Plan:

Task	Task Type	Due Date	Comp. Date	Task Status	Flag	Remarks	Assigned User
2.1.1 Develop the PhD program	New action	30-Sep-16	25-Jun-16	Complete		No Remarks	Yahya Al-Nakeeb
2.1.2 Sign MOU with Exeter University in order to participate in delivering the program after getting the approval	New action	30-Sep-16		Deferred	Overdue	Waiting for an approval from the VP Office.	Yahya Al-Nakeeb
2.1.3 Develop marketing strategy for the program	New action	30-Sep-16		Deferred	Overdue	Waiting for an approval from the VP Office.	Yahya Al-Nakeeb

Key Performance Indicators:

KPIs	Targets	Results
2.1.1 Amount of external competitive grants received by faculty: a. Government (e.g., QNRF) b. Qatar Private/Industry	2.1.1.a Tracking 2.1.1 b 10% from 2014-2015	2.1.1 a tracking 2.1.2 a. tracking
2.1.2 Success rate of external competitive grants (e.g., NPRP, UREP, Other competitive grants a. NPRP	2.1.2.a. Tracking	

Gap Analysis:

Intended Result	Result	Gap Analysis	Action
2.1.1.a Tracking	2.1.1 a tracking	Had been submitted for V.P office and waiting for approval to proceed with Exeter and marketing strategy	

Manager: Ahmed Al-Emadi

Planning Unit Title: College of Education

ObjectiveTitle: 2.2.1 Establish a Unit/Center for measurement and evaluation and provide the infrastructure required to expand its activities.

Initiative:
Initiative:

Establishing Evaluation and Measurement Center

Action Plan:

Task	Task Type	Due Date	Comp. Date	Task Status	Flag	Remarks	Assigned User
Gain an approval from the VP office to maintain the center	Continuous action	30-Jul-16		Deferred	Overdue	Pending and waiting for an approval.	Not Assigned
2.2.1.1 Develop and standardize AIDOS assessment by collaboration with Hamad Hospital	New action	30-Dec-16		Deferred	Overdue	Pending and waiting for an approval.	AlAnood Al-Thani
2.2.1.2 Signing MOU wih Hamad Hospital	New action	30-Dec-16		Deferred	Overdue	Pending and waiting for an approval. Pending and waiting for an approval.	AlAnood Al-Thani
2.2.1.4 Provide workshops and seminars	New action	30-Dec-16		Deferred	Overdue	Pending and waiting for an approval.	AlAnood Al-Thani
2.2.1.5 Develop policies and process of providing services and support to other departments and organizations	New action	23-Dec-16		Deferred	Overdue	Pending and waiting for an approval.	AlAnood Al-Thani
2.2.1.6 Collaborate with different organizations to standardize the test	New action	30-Dec-16		Deferred	Overdue	Pending and waiting for an approval.	AlAnood Al-Thani

Key Performance Indicators:

KPIs	Targets	Results
2.2.1.1 Bylaws and guidelines are in place for the measurement and evaluation unit/Centre.	2.2.1.1 100%	2.2.1 NA
2.2.1 Satisfacion level of faculty and research support staff (e.g. research assistants, technicians) with the adequacy of the following physical facilities and infrastructure (survey-based): a. Laboratory Space	2.2.1.a NA	

Gap Analysis:

Intended Result	Result	Gap Analysis	Action
2.2.1.a NA	2.2.1 NA	Request for establishing the Measurement and Evaluation Center has been submitted to V.P office and waiting for approval to proceed	

Manager: Ahmed Al-Emadi

Planning Unit Title: College of Education

ObjectiveTitle: 2.3.3. Encourage and facilitate research in areas of educational importance identified in the Qatar National Research Strategy.

Initiative:
Work stream: Organize research seminars and workshops

Action Plan:

Task	Task Type	Due Date	Comp. Date	Task Status	Flag	Remarks	Assigned User
Encourage postgraduate students to attend and contribute the research workshops and seminars.	Ongoing action (Repeated)	30-Jul-16	30-Jul-16	Complete		No Remarks	Yahya Al-Nakeeb Clayton keller Michael Romanowski
Facilitate and encourage postgraduate students (Master degree) to work collaboratively with Faculty on NPRP	Ongoing action (Repeated)	30-Jul-16	30-Jul-16	Complete		No Remarks	Yahya Al-Nakeeb
Develop and implement the guidelines regarding the engagement of Postgraduate students in NPRP research	Continuous action	30-Jul-16	30-Jul-16	Complete		No Remarks	Yahya Al-Nakeeb

Key Performance Indicators:

KPIs	Targets	Results
2.3.3.1. Number of published research outputs of faculty and graduate students.	2.3.3.1 32 Publications	2.3.3.1 52 publications

Gap Analysis:
No Gap Analysis Available

Manager: Ahmed Al-Emadi

Planning Unit Title: College of Education

ObjectiveTitle: 2.4.Establish a Unit/Center for Educational Research and provide the infrastructure required to expand its activities;

Initiative: Initiatives:

- 1. Establishing new centers
 - a. Educational Research Center

Action Plan:

Task	Task Type	Due Date	Comp. Date	Task Status	Flag	Remarks	Assigned User
Identify possible partnerships	Continuous action	30-Jun-16	30-Jun-16	Complete		No Remarks	Not Assigned
2.4.1 Provide workshops and seminars for developing research skills	New action	30-Dec-16	30-Dec-16	Complete		No Remarks	Yahya Al-Nakeeb
2.4.2 Insure the sustainability of Educational Research Unit (ERU) by reacting research funding from collaborative institutions	New action	30-Dec-16	30-Dec-16	Complete		No Remarks	Yahya Al-Nakeeb
2.4.3 Manage Al-Sheikh Faisal Bin Qasim Al-Thani Award for Educational Research	New action	30-Dec-16	30-Dec-16	Complete		No Remarks	Yahya Al-Nakeeb
2.4.4 Identify the refereed journals/ periodicals specialist in education both Arabic and English languages in order to be targeted by faculty members for their publication	New action	30-Dec-16	30-Dec-16	Complete		No Remarks	Yahya Al-Nakeeb

Key Performance Indicators:

KPIs	Targets	Results
2.4.1 Percentage of center budget funded from external sources	2.4.1.10% increase from 2013-2014	2.4.1 310,000\$

Gap Analysis:
No Gap Analysis Available

Manager: Ahmed Al-Emadi

Planning Unit Title: College of Education

ObjectiveTitle: 2.5.1 Enhance research capacity for faculty in areas of Qatar National Research Strategy

Initiative:
Work stream: Activate the role of the research groups

Action Plan:

Task	Task Type	Due Date	Comp. Date	Task Status	Flag	Remarks	Assigned User
Involve at least one research group in Qatar National Research Strategy	Continuous action	15-Jun-16	12-Jun-16	Complete		No Remarks	Yahya Al-Nakeeb
Enable/encourage faculty to engage in research areas related Qatar National research	Continuous action	15-Jun-16	15-Jun-16	Complete		No Remarks	Yahya Al-Nakeeb
Organize workshops and seminars to develop faculty research skills	Continuous action	15-Jun-16	15-Jun-16	Complete		No Remarks	Yahya Al-Nakeeb

Key Performance Indicators:

KPIs	Targets	Results
2.5.1.1 Number of staff research seminars.	2.5.1.1 10 worksops	2.5.1.1 20
2.5.1.2 Number of research skills workshops.	2.5.1.2 10 Seminars	2.5.1.2 20

Gap Analysis:
No Gap Analysis Available

Manager: Ahmed Al-Emadi

Planning Unit Title: College of Education

ObjectiveTitle: 2.6.1 Enhance and develop collaborative educational research partnerships nationally and internationally

Initiative:
Work stream: Signing MOU?s in regard of research activities

Action Plan:

Task	Task Type	Due Date	Comp. Date	Task Status	Flag	Remarks	Assigned User
Identify possible partnerships	Continuous action	30-Jun-16	30-Jun-16	Complete		No Remarks	Yahya Al-Nakeeb
Develop collaborative research projects	New action	30-Jun-15	30-Jun-15	Complete		No Remarks	Yahya Al-Nakeeb

Key Performance Indicators:

KPIs	Targets	Results
2.6.1.1 Number of signed and assessed annually MOU's/MOA?s for research collaboration in major research areas: a. National b. International	2.6.1.1 a. 100%	2.6.1.1 a. 100%
	2.6.1.1 b.100%	2.6.1.1 b.100%
2.6.1.2 Number of collaborative research activities projects between CED ad other organization	2.6.1.2 3 Projects	2.6.1.2 3 projects

Gap Analysis:
No Gap Analysis Available

Manager: Ahmed Al-Emadi

Planning Unit Title: College of Education

ObjectiveTitle: 2.8.1 Encourage and support faculty and students to engage in research activities and to produce high quality research outputs

Initiative: Work stream: Provide opportunities/ events/ support to engage the students in research

Action Plan:

Task	Task Type	Due Date	Comp. Date	Task Status	Flag	Remarks	Assigned User
Arrange workshops/ seminars clarifying UREP and internal grants to raise the awareness	Continuous action	01-Jan-16	30-Dec-16	Complete		No Remarks	Yahya Al-Nakeeb
Organize an open day for students? research.	Ongoing action (Repeated)	21-May-16	09-May-16	Complete		No Remarks	Yahya Al-Nakeeb

Key Performance Indicators:

KPIs	Targets	Results
2.8.2 Number and Percentage of publications with impact factor above 1 and/or high quality journals identified in the discipline	2.8.1.2 4 Publications	2.8.1.2 4 publications
2.8.1.2 Number of publications in Arabic language	2.8.1.3 10	2.8.1.3 30
2.8.1.3 Number of scholarly outputs beside indexed journal publications	2.8.1.4 20 Papers	2.8.1.4 20
2.8.1.4 Number of papers presented at academic conferences	2.8.1.5 32 (Indexed 10% increased from 2013-2014)	2.8.1.5 52
2.8.1.5 Number of peer-reviewed publications (Indexed and non-indexed)	2.8.2 5% increase from 2014-2015	2.8.2 17

Gap Analysis:
No Gap Analysis Available

Manager: Ahmed Al-Emadi

Planning Unit Title: College of Education

ObjectiveTitle: 3.1.1 Develop activities to promote engagement with the community

Initiative:
Work stream: Diversify the partnership programs with community

Action Plan:

Task	Task Type	Due Date	Comp. Date	Task Status	Flag	Remarks	Assigned User
Improve the implementation of STEM program	Continuous action	30-Apr-16	21-Jan-16	Complete		No Remarks	Abdullah Abo Tena
Implement Reading Together for Qatar	Continuous action	15-Feb-16	15-Feb-16	Complete		No Remarks	Badriyah Al Malki

Key Performance Indicators:

KPIs	Targets	Results
3.1.1.1 Proportion of students actively engaged in community service activities.	3.1.1.1. 100%	3.1.1.1 100%
3.1.1.2 Proportion of students actively engaged in outreach programs	3.1.1.2 2%	3.1.1.2 2%

Gap Analysis:
No Gap Analysis Available

Manager: Ahmed Al-Emadi

Planning Unit Title: College of Education

ObjectiveTitle: 4.3.2 Increase the visibility of the CED

Initiative:
Initiative:

Reinforce the role of CED at QU in coordinating the activities of GCC Colleges of Education

Action Plan:

Task	Task Type	Due Date	Comp. Date	Task Status	Flag	Remarks	Assigned User
4.3.2.1 Seek financial sponsor for the educational research award	New action	30-Dec-16	30-Dec-16	Complete		No Remarks	Yahya Al-Nakeeb
4.3.2.2 Market the Educational Research Award among GCC countries	New action	30-Dec-16	30-May-16	Complete		No Remarks	Ahmed Al-Emadi
4.3.2.3 Organize awards ceremony to recognize the winners	New action	30-Dec-16	30-Jun-16	Complete		No Remarks	Ahmed Al-Emadi
4.3.2.4 Conduct the second Association's meeting in May 2016.	Ongoing action (Repeated)	30-May-16	25-May-16	Complete		No Remarks	Ahmed Al-Emadi
4.3.2.5 Invite at least two CEDs members from GCC countries to visit the CED in QU and exchange knowledge and experience	New action	30-Nov-16	30-Sep-16	Complete		No Remarks	Ahmed Al-Emadi

Key Performance Indicators:

KPIs	Targets	Results
4.3.2.1 Number of activities cited by media	4.3.2.1 60 Activities	60 activities

Gap Analysis:
No Gap Analysis Available

Manager: Ahmed Al-Emadi

Planning Unit Title: College of Education

ObjectiveTitle: 3.6. Encourage collaborative projects that serve community needs

Initiative: Initiative:

Introduce Physical Education Bachelor Program

Action Plan:

Task	Task Type	Due Date	Comp. Date	Task Status	Flag	Remarks	Assigned User
3.6.1 Develop the Physical Education Bachelor Program	New action	31-Dec-16	13-Nov-16	Complete		No Remarks	Yahya Al-Nakeeb
3.6.2 Recruit a Head for Physical Education Department	New action	31-Dec-16		Deferred	Overdue	Waiting for an approval in 2018.	Ahmed Al-Emadi

Key Performance Indicators:

No KPIs Available No Targets Available No Results Available

Gap Analysis:

No Gap Analysis Available