

ACADEMIC_ 28_ Postdoctoral Research Fellowship

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Source / Authority

This policy was developed by the Office of the Vice President for Academic Affairs in collaboration with the university colleges and academic programs.

The office of the Vice President for Academic Affairs is responsible for overseeing and monitoring the implementation of this policy, developing and publishing all necessary guidelines and procedures for administering this policy.

Purpose

The purpose of the postdoctoral research fellowship policy is to provide recent doctoral graduates an uninterrupted and focused time to engage in scholarly endeavours and activities that promote the mission and objectives of the University.

Who Should Know This Policy

- President
- Vice President
- Legal Advisor
- Dean
- Director / Departmental Head
- Faculty
- Accounting/ Finance Personnel
- Student
- All Employees

Policy Description

The postdoctoral research fellowship (PRF) policy provides support and opportunity for recent doctoral holders to pursue research endeavours to boost their research career. It gives the opportunity for Qatari PhD graduates to undertake postdoctoral research leave period of value and relevance to the future of research and development in Qatar, for up to one year.

Policy Statements

1. Postdoctoral Research Fellowship (PRF) is only for academic Qatari staff (employed by Qatar University and on indefinite contract) who have received their doctorate degree or equivalent professional degree in the last 12 months; Fellowship must be approved by the VPAA taking into consideration the applicant home department/ and college/centre recommendations;
2. Postdoctoral Research Fellowship Program is for a one-year. However, in special cases, supported with evidence, the VPAA can grant an additional 12 month extension based on departmental and college recommendations;
3. The PRF leave is considered as leave with pay; fellow will be eligible for a monthly stipend above QU salary. The stipend amount will be the same used for scholarships;
4. PRFs will be eligible to all fringe benefits available to other Qatari faculty employed by QU;
5. PRFs are required to adhere to all applicable host organisation and Qatar University policies and procedures;
6. PRFs will be evaluated by his/her unit/department in Qatar University taking into account their host organisation external mentor/advisor evaluation report;
7. PRF will qualify for annual performance increases as normal employees based on their evaluation outcome;
8. On completion of the fellowship period, PRFs, are required to immediately resume their faculty role with Qatar University;
9. PRFs are expected to serve at Qatar University for at least a period of time double the period they were placed as part in the PRPF program, in addition to other periods of service required under the scholarship policy.