

Clinical Faculty Relationship, Roles, and Responsibilities

Clinical faculty expectations

Depending on the nature of the appointment, clinical faculty are expected to have significant and sustained contributions to: engagement in student instruction (e.g. delivering lectures, supervising practice training, developing course syllabi, developing and administering student assessments, and reporting grades); supervising student internship training; supervising student research projects; and collaborating with QU Health faculty on research projects. Clinical faculty are also expected to include QU Health as an affiliation in their publications.

Clinical faculty rights and privileges

Clinical faculty have the following rights and privileges: access to university instructional and research resources in compliance with university regulations; access and use of university facilities; participation in university events; and access to university IT facilities.

Employment relationship

The bestowing of the clinical title does not establish an employment relationship, nor alter any existing employment relationship, nor grant entitlement to salary payments or alter any existing salary payments.

Duration of clinical faculty appointment

A clinical position is conferred for up to **one years** and may be renewed contingent on the faculty contribution in at least one of the above domains listed above. Those seeking renewal should complete a renewal application form. During the renewal process, there is opportunity to apply for a higher rank.

Performance appraisal for clinical faculty

Clinical faculty are required to undergo a yearly performance appraisal in accordance with QU Health rules and regulations. This appraisal is mandatory before any renewal is considered.

Maintaining ethical standards in research and teaching

Clinical Faculty must effectively handle conflicts of interest and adhere to ethical standards in both their research and teaching roles to ensure the maintenance of academic and professional integrity. Upholding these principles is essential for safeguarding the credibility of the academic sphere and nurturing individuals who are responsible and well-informed.