

Qatar Mobility Innovations Center (QMIC) Regulation Policy

Document Information:

This is a translation of the Official Arabic version. In case of any Discrepancies, the Arabic version shall prevail.

Legislative Instrument Type	Policy
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Related Legislative Instruments	- Law No. (34) of 2004 Regulating Qatar University - Law No. (36) of 2005 Establishing Free Park for Qatar Science & Technology - Law No. (24) of 2015 Regulating Tenders and Auctions - Law No. (15) of 2016 issuing the Civil Human Resources Law and its Amendments - Executive Regulations of the Tender and Auction Law issued by Cabinet Decision No. (16) of 2019, amended by Cabinet Decision No. (11) of 2022 - Cabinet Decision No. (18) of 2020 issuing the Charter of Conduct and Integrity for Public Employees - Academic Bylaws approved by the University Board of Regents on 16 June 2005 - Board of Regents Decision dated 5 November 2008 establishing the Qatar University Wireless Communications Center, now known as the Qatar Mobility Innovations Center, located in Qatar Science and Technology Park under Qatar Foundation - Faculty Affairs Bylaws at Qatar University - Professional Code of Conduct for Faculty Members at Qatar University - Academic Promotion Bylaws at Qatar University - Intellectual Property Policy and Procedures at Qatar University - Faculty Consulting Policy at Qatar University - General Rules and Bylaws for University Grants at Qatar University
Board of Regents Executive Committee Approval Date:	10 November 2025



1. Purpose

This policy aims to establish institutional regulations and governance to manage and regulate the Qatar Mobility Innovations Center (QMIC).

2. Scope

1. This policy outlines the guiding principles and official framework for the operations of QMIC.
2. This policy applies to all affiliates of the center and its activities.

In matters not specifically addressed in this policy, the provisions of the legislative instruments and the applicable regulations at Qatar University shall apply.

3. Definitions

In the application of the provisions of this policy, the following words and phrases shall have the meanings assigned to them below, unless the context requires otherwise.

Term	Definition
University	Qatar University
Board	Qatar University Board of Regents
President	President of Qatar University
Competent VP	Vice President for Research and Graduate Studies
Center	Qatar Mobility Innovations Center (QMIC)
Director	Executive Director of the Center

4. Policy Provisions

Article (1)

Name of the Center

1. The official name of the center is the Qatar Mobility Innovations Center.
2. In all official correspondence, the center shall be referred to as "Qatar Mobility Innovations Center, a branch of Qatar University at Qatar Science & Technology Park."

Article (2)

Nature and Objectives of the Center

1. QMIC is a specialized national innovation center established in 2008 as a center for technological innovations. It employs locally designed innovations and knowledge to enable the creation of technology industries that meet the State's needs according to national strategies and address emerging regional and global challenges across various sectors.
2. The Center operates as a branch of the University, registered and licensed in the Qatar Science and Technology Park (QSTP).
3. The Center aims to utilize research, development, and advanced technology, particularly Artificial Intelligence (AI) and robotics, to innovate technical solutions in various service and industrial fields.

Article (3)

Center Affiliation

1. The center is affiliated with Qatar University.
2. It is part of the university's research sector organizational structure.

Article (4)



Center Activities

1. The center's activities focus on:
 1. Research and development in engineering, technology, and other related sciences.
 2. Conducting professional, scientific, and technical activities within the Center's areas of expertise.
 3. Providing technical and specialized consultancies within the Center's areas of expertise.
 4. Designing and developing specialized software.
2. The Center's activities may also include tasks assigned to it by the President.

Article (5)

Center Director

1. The Center is run by an executive director who reports to the Competent VP.
2. The Director represents the Center before the judiciary and in the Center's relations with third parties, based on a delegation from the President.

Article (6)

Responsibilities of the Center Director

The Director shall be responsible for managing the administrative and technical affairs of the Center, in addition to other relevant matters. The Director shall, in particular, be entrusted with the following:

1. **Prepare and develop executive plans** and programs and supervise their implementation after they are approved.
2. **Execute the University's directives** and decisions regarding the Center's work.
3. **Direct executive work** to achieve planned goals and develop work procedures and systems to improve service levels.



4. **Develop performance**, and submit follow-up reports, performance evaluations, and development proposals to the Competent Vice President.
5. **Recommend the appointment of staff** within the Center's cadre.
6. **Prepare the draft budget** and the draft final account and submit them to the Competent Vice President.
7. **Enter into contracts** regarding the execution of the Center's activities and projects and meet its needs, in accordance with the governing rules.
8. **Prepare the Center's annual budget**, profit and loss statement, cash flow statement, and clarifying notes—compared with the previous fiscal year—all certified by the Center's auditor, along with a report on the Center's activity and financial position for the past year and future plans for the coming year. This must be prepared no later than three months after the end of the fiscal year.
9. **Perform any other tasks** or work assigned by the Competent Vice President.

Article (7)

Center Units

1. The center comprises technical, administrative, financial, marketing, research, and innovation units.
2. Each unit is led by a designated staff member reporting to the director.

Article (8)

Advisory Council

1. An Advisory Board shall be established for the Center, reporting to the Competent Vice President. Its members shall be appointed by a decision of the President, based on a proposal from the Competent Vice President, for a term of three years. The number of members, including the Chairperson, shall not be less than five and shall not exceed nine. The Advisory



Board shall consist of a group of professional leaders from the labor market, elite distinguished academics, and international experts, in addition to representatives from the local community and distinguished University alumni.

2. The Advisory Board is responsible for providing opinions on the strategic development of the Center and the fulfillment of its mission. It also assists in formulating strategic directions and proposing ways to strengthen and deepen the partnership between the Center and its stakeholders.
3. The Chairperson and members of the Advisory Board may be granted an annual remuneration based on the recommendation of the Competent Vice President and the approval of the President, in accordance with the rules and legislative instruments applicable at the University.

Article (9)

Management and Prevention of Conflicts of Interest

1. The Chairperson and members of the Advisory Board, the Director, and the Center's staff are prohibited from participating in any work that competes with the Center, or from trading for their own account or for the account of others in any activity practiced by the Center; otherwise, the Center may claim compensation from them.
2. The Chairperson and members of the Advisory Board, the Director, and the Center's staff must disclose to the Board any interest, whether direct or indirect, they may have in transactions and deals conducted for the Center's account. Such disclosure must include the type, value, and details of those deals and transactions, the nature and extent of the interest accruing to them, and a statement of the beneficiaries thereof.
3. The Chairperson and members of the Advisory Board, the Director, and the Center's staff are prohibited from exploiting any information available to them by virtue of their



membership or position to achieve an interest for themselves, their spouses, their children, or any of their relatives up to the second degree, whether directly or indirectly.

Article (10)

Audit of Center Accounts

1. The Center shall have a certified external auditor appointed by the University. The Center's auditor may not participate in any capacity in the membership of the Advisory Board or engage in any technical, administrative, or advisory work therein.
2. The auditor must maintain the Center's secrets; otherwise, they shall be held accountable and dismissed. The auditor is liable for compensation for any damage caused to the Center, the University, or others due to errors committed in the performance of their work.

Article (11)

The Center's Personnel

Qatar University may assign personnel to the center based on operational needs. Staff may receive up to 100% of their base salary, based on the recommendation of the director and approval by the VP and President, for recruitment and retention purposes.

Article (12)

Financial Resources

1. QMIC's financial resources include:
 1. The university's budget.
 2. Financial support from Qatar Science & Technology Park
 3. Financial support generated from the Center's activities and contracts in implementing innovative projects, activities, and services it provides.
 4. Research Grants.

2. The Center may accept donations, grants, and other forms of support with the approval of the University.

Article (13)

Center Contracts

All contracts related to procurement or service provision by QMIC are subject to the provisions of Law No. (36) of 2005 on Qatar Science & Technology Park.

Article (14)

Final Provisions

This policy is effective from its approval date and supersedes any prior provisions. It will be published on the university's official legislative platform.