Training Course	Assertiveness Skills
Course Language	English
Course Duration	Total Number of hours : 18 Days : 3 days Time : 8am – 2pm
Course Objectives	<ul> <li>Participants will gain the following knowledge and skills.</li> <li>Define assertiveness and self-confidence, and understanding the four styles of communication.</li> <li>Describe the types of negative thinking, and how one can overcome negative thoughts.</li> <li>Understand and apply the difference between listening and hearing, and understand and apply the importance of body language and questioning skills in communication</li> <li>Define and set goal setting, and practice setting SMART goals for assertive behavior</li> <li>Utilize methodologies for understanding your worth and the use of positive self-talk</li> <li>List reasons why a pleasing appearance and body language are critical for creating a strong first impression</li> </ul>

	Course Objectives	<ul> <li>Sending positive communications phrased as "I-Messages"</li> <li>Use the STAR model to make your case during a presentation challenge</li> <li>Display rapport-building skills through assertive methods of expressing disagreement and consensus-building techniques</li> <li>Practice strategies for gaining positive outcomes in difficult interpersonal situations.</li> </ul>
	Course Content	Session One: Getting Started Workshop Objectives  Session Two: What Does Self-Confidence Mean To You? What is Assertiveness? What is Self-Confidence? The Four Styles  Session Three: Obstacles to Our Goals Types of Negative Thinking Case Study Personal Application  Session Four: Communication Skills Listening and Hearing; They Aren't the Same Thing Asking Questions

Body Language

## Session Five: The Importance of Goal Setting

Why Goal Setting is Important Setting SMART Goals Our Challenge to You

## Session Six: Feeling the Part

Identifying Your Worth
Creating Positive Self-Talk
Identifying and Addressing Strengths and
Weaknesses

## Session Seven: Looking the Part

The Importance of Appearance
The Role of Body Language
First Impressions Count

## **Course Content**

Session Eight: Sounding the Part

It's How You Say It Sounding Confident Using "I" Messages

**Session Nine: Powerful Presentations** 

What to Do When You're on the Spot Using STAR to Make Your Case

Session Ten: Coping Techniques

Building Rapport
Expressing Disagreement
Coming to Consensus



Course Content	Session Eleven: Dealing with Difficult Behavior Dealing with Difficult Situations Key Tactics Session Twelve: Wrapping Up
Course Material /Technology used/ Details Relevant to the course.	Role-play Case studies Brainstorming/ Mind mapping Classic training methods